

Job title	Next Generation – Missional Program Manager
Location	BCC, 2 Masons Hill, Bromley
Reporting to (<i>job title</i>)	Senior Pastor
Employment Type	Full Time
Hours	35 hours over 5 days. Sunday plus four weekday days.
Remuneration	Package to be agreed dependent on experience.

About BCC

BCC is a thriving church in Bromley, with a passion to love God and love people. We are affiliated to the Assemblies of God (AOG) denomination, which has thousands of associated churches worldwide. The church was started in 1928 and has been strong and positive Christian influence within Bromley and beyond ever since.

We believe that the mission of every church was given by Jesus, when he commissioned us to “go and make disciples” and our heart is that as a church (that is all the people, partners, staff and volunteers associated with us) we become disciples that reproduce disciples.

Critical to the health of our church are our values, which we encourage, promote and seek to live out daily:

- Determined devotion to God
- Activating spiritual disciplines
- Relentlessly loving people
- Increasing generosity
- Naturally innovative
- Growing compassion

We want to help people find their way back to God and we want to be a church that brings God’s Kingdom to earth in the way we love and serve our community, in particular the least and the lost. Our governing documents cement these goals, stating that we exist:

- To advance the Christian faith in the UK and worldwide
- To relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or service or any kind including counselling and support in the UK and the worldwide
- To advance education in the UK and worldwide

BCC is both a charity and a Limited company and operates under the rules and laws governing charities and companies within the UK.

Purpose of the job

The primary focus of the role will be overseeing Discipleship, Outreach and Missional activity coordination across all next-generation age groups. This includes planning and working in collaboration with existing staff and volunteer teams in the areas of - Children, Youth and Young Adults. Equipping and inspiring existing teams and growing additional teams to support the growth of next the generation ministry within BCC.

Key Responsibilities

- Developing the ministry strategy and working with existing teams to implement the tactical programme of discipleship for all next-generation groups (0-30s).
- Developing and overseeing a programme of missional and outreach activities across all next-generation groups (0-30s), working with existing ministry teams.
- Supporting existing teams to identify new people to join an expanded next-generation ministry function, in areas of discipleship, mission and evangelism.
- Hands-on delivery of programmes and events (in-person and online activities).
- Equipping & coaching new and existing next-generation teams (staff and volunteers).
- Helping to identify future key roles in next-generation ministry areas.
- Building relationships outside of the existing BCC “network”, including schools and the local community, to reach a new and wider contact base.
- Working with the Pre-School team to develop BCC’s family links into the community and provide pathways into BCC programmes.
- Communicating programmes, activities and opportunities to the whole church base.
- Commitment to keeping themselves and BCC up to date with current trends, best practice and communication methods to reach all areas of next-generation target audience. (National and international, Christian and secular perspectives).
- Continued Personal Development in ministry and or relevant secular training and skills.
- Other tasks as assigned.

Knowledge, skills and experience required

- At least 5 years of involvement (staff or volunteer) working within a Christian next-generation environment.
- Clear evidence of self-management and the ability to identify new ministry opportunities within the next-generation environment.
- Preferably someone with experience working both within a church team and secular context.
- Please note this role requires someone with the right to work in the UK and that the church is unable to do any visa sponsorship.
- Experience of leading/managing teams and/or individuals working in a ministry context.
- Ideally a graduate with a relevant degree qualification.
- Evidence of an understanding of the issues and challenges faced by young people within the emerging generations.
- Experience of the online/social media platforms increasingly used to reach next-generation communities.
- There is a genuine Occupational Requirement that the holder of this post should be a practicing Christian in accordance with the Equality Act 2010. As such, BCC has a requirement that the associate pastor be a practising born-again Christian who believes in the truthfulness of the word of God in its entirety as per the Holy Bible and agrees with our Statement of Faith.
- The post is subject to an enhanced disclosure check (Disclosure and Barring Service, known as DBS) with no criminal records.

Person Specification

- A deep personal love for God and commitment to follow Him, with a strong personal sense of calling and vocation to serve God.
- A team player with the ability to lead and inspire others with a sense of vision.

- A skilled and sensitive leader who values team and encourages collaborative ministry, with a strong sense of loyalty to those they work with and lead.
- The ability to influence people of different ages and backgrounds, to get involved in next-generation ministry.
- A love for people of varied backgrounds and experiences.
- A desire to see the next generation encouraged and disciplined in their faith in Jesus.
- Wisdom and maturity in character to enable good decision-making.
- A willingness to continue to learn and be accountable.
- A person who works best in an environment of transparency, trust and openness.
- A Self-starter with a high level of initiative and a strong sense of ownership.
- A creative problem solver with the ability to get things done.
- Confidential, discrete and trustworthy.
- Strong communication and presentation skills.
- Good planning, organisational and IT skills.

What does success look like?

- Increasing the reach of existing next-generation ministries.
- Annually increasing the number of children, youth and young adults connected to BCC, coming to faith and growing in discipleship.
- Existing next-generation ministry teams growing stronger and having a greater long-term impact.
- Families of new people reached through the next-generation ministry connecting into BCC.
- New teams, roles and functions identified and created where appropriate.

Signed	
Name	
Job title	
Date	