
Youth and Community Pastor

Job Description



Location: Ivy Church, St. Werburgh's, Bristol

Responsible to: Employed by Ivy Pentecostal Church under the supervision of the pastor and church Council,

Responsible for: evangelism and outreach to those who are involved with, or participate in local children's youth and community activities.

Responsible: for developing christian faith amongst children, young people and families.

Pay / Hours: 35 hours £30k (2 yrs Fixed Term Contract; + potential to extend).

Background

Church Mission:

Reaching Up: Passionate about Jesus Christ and making him known.

Reaching Out: Serving our neighbours near and far.

Ivy Pentecostal Church is a close-knit Assemblies of God church based in St. Werburgh's in Bristol.

We are excited to be entering into a new season of ministry. This is a new role which will be well supported by the church Council and congregation. There will be opportunities to serve in various capacities in the church's ministry.

The role is outward looking in line with our church vision for reaching out: 'serving our neighbours near and far', and we would like for Ivy Church to be better engaged in serving our neighbours through Community initiatives in St Paul's, Montpelier and St Werburgh's.

The role is a leadership role. We are looking for an experienced youth and community worker who has a track record in growing youth membership in churches. The role will lead children and young people's activities and we would like the role also to develop our worship and the engagement of young people in worship.

Ivy Church is situated in the Ashley ward in Bristol, which has above-average levels of child poverty (24%). This role will work in the community to research what the local com-

munity needs and how Ivy Church can make a difference for local children, young people and families.

The church and its neighbours are diverse and the successful candidate will be comfortable working in diverse neighbourhoods with significant social strengths and challenges. We would like the post-holder to become a member of the congregation to build solid relationships with the church children and young people and develop the Sunday service. The whole church will pray the best candidate into the role and will continue to pray for positive outcomes for the children and young people, Ivy Church, and for the community.

Purpose and objectives

1. Lead, encourage and facilitate the spiritual growth of the church's children and young people
2. Working with our church community to set up and develop initiatives, which offer 'belonging' to all, especially families and young people, and to build a new congregation from our outreach
3. Provide leadership to the volunteers of our current family-focused activities
4. Engage with initiatives in the local community, listen to what people need and develop initiatives where Ivy church can serve local families, young people and children
5. Work across all age groups within and outside the church, and develop ways of sharing faith with a diverse range of people.
6. Model, evaluate, appraise and review initiatives and activities being undertaken and recommend change where necessary in the action in focus of our work.

Main Responsibilities

1. Leadership and full engagement in existing ministries with families, children and teenagers to build relationships with parents, children and young people
2. To supervise the volunteers working with the current children and young people's ministries
3. To build additional outreach to better meet the needs of local children, young people and families
4. To support the pastor in outreach to local schools as and when needed

Volunteers

5. Inspire, develop and supervise the team of volunteers who will work alongside you
6. Encourage people to serve in the church and wider community
7. Encourage young people to use their musical talent in worship

Mission and Evangelism

8. Network and share resources with other children and young people's initiatives in the community
9. Build relationships in the community to spread the good news of Jesus, encouraging church young people to engage in a personal walk with God
10. Refocus the outreach, community and children's church where necessary by considering changes to current activities and creating new ones in cooperation with the church council and develop a strategy to meet needs.

Person Specification

Knowledge and Experience

1. Excellent understanding of the Bible.
2. Experience of working with children and young people in a church environment
3. A minimum of two years experience working with children and young people
4. A track record of outreach, improving attendance in church based youth activities
5. Experience of leading worship and encouraging musical talents of children and young people.

Skills

6. Ability to work on your own initiative and lead a team
7. Excellent planning and organisation skills
8. Ability to manage multiple priorities and work effectively under pressure
9. Strong leadership and pastoral skills
10. Excellent written and oral communication skills, particularly in relation to Bible teaching
11. Ability to use computer and audiovisual technology, including the use of social media.

Desirable

A theology level three qualification
Ability to play a musical instrument
Experience of managing volunteers

Requirements:

To comply with all safeguarding procedures at Ivy Church in conjunction with the Safeguarding lead and deputy lead.

To work within the Ivy Church Bristol policies and procedures including staff code of conduct.

To undertake any training as required and attend any relevant conferences for development of this work. To agree to all training requirements with your line manager.
The role holder will need to have an enhanced-level DBS, provide evidence of the Right to Work in the UK and two satisfactory references.

To work some evenings and weekends.

To perform other duties as and when required.

There is an occupational requirement that the post-holder be a Christian, under Part 1 of schedule 9 to the Equality Act 2010.